



# Pierce County Soccer Referees Association

## PCSRA Board Meeting Minutes

July 10, 2017

**LOCATION:** Poodle dog Restaurant, 1522 54<sup>th</sup> Ave. E. Fife, WA.

**TYPE OF MEETING:** Regular Board Meeting

**MEETING CALLED TO ORDER:** 7:00 PM

**I. BOARD ATTENDANCE:** President, Soo-Hui;; Treasurer, Laci Moyer; Secretary, Michael Taft; Director of Referee Development, vacant; Director of Officiating, Joe Tomkins; Directors at Large Scott Webster, and Andy McDonald.

**A. Board Member Absence:** Vice President/ Director of Judicial, Jonathan Isenberg; Director of Education/Training, Cindy Moore; Director at Large Taylor Vance.

**Youth Representative:** Lance Slichko, Absent

**Guest Attendance:** Colin Nisco

**II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC:** None (*Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.*) None

**III. APPROVAL OF BOARD MINUTES:** June 12, 2017 Adopted as amended. Ayes: 6 Abstentions: 0 Nays: 0.

### IV. DIRECTOR AND COMMITTEE REPORTS:

#### A. Director Reports

1. President – The status if the position is still in flux. For now the referees who wish to move on to higher levels will be mentored by current grade 5 & 6 PSRA referees. The position of Director of Training/Education may be merged with the position of Director of Referee Development. The Board needs to approve such a move which then goes to the membership at a

Special Board meeting or at the AGM. In the mean time it was suggested that Board members reach out to individuals whom could fill-in, see what the position does and possibly run as a candidate for the position of Director of Referee Development at the AGM in January. Soo Hui would reach out to Greg Reed and Andrew McDonald would reach out to Steve Bannon and report back at the September meeting as to the interest in serving as an interim Director of Referee Development. A modified (to fit PCSRA) copy of SKCRA mentor information was passed out for the Boards review.

2. Vice-President/Director of Judicial – None Filed

3. Treasurer – Presented an updated budget with projections and expenditures to date. Since there were still some outstanding boys season HS bills it was requested that the referees be paid from the high school reserve fund (formally the B&O tax fund & not a pass through issue) to ensure timely payments to the referees. The monies owed from the schools, which is guaranteed will be paid back into the reserve fund. The Harbor invoices went out to the ten remaining referees who were overpaid for games and needed to repay PCSRA. All ten have direct deposit so as they do games the appropriate funds will be deducted to cover the over payment. Pay out for L&I fees were \$8000 for HS.

4. Secretary's Report – As filed. No Questions

5. Director of Officiating- As Filed. HS clinic on Monday August 14 to replace canceled Board Meeting. Confirmed room at Tower Lanes, with notice of meeting on Arbiter, email blast through Arbiter and will be on PCSRA web site.

6. Director of Referee Development – No Report filed (vacant position)

7. Director of Education/Training – No Report Filed

## **B. Committee Reports**

1. Budget Committee – as filed updated budget

2. Club Agreement – The committee made their recommendations regarding the 2017 and 2018 Club Agreement. The committee pointed out the difference between the revised Club Agreement and the one being proposed.

Differences are update the payment method to be more of a pass through instead of pre-pay, added AR bonuses pay capabilities for the clubs, do away with a set schedule for fees and allow clubs to set referee fees. Charging clubs for use of the web site for tournaments was not included in the recommendations nor was decreasing the referees percentage of monies taken per match and increasing the clubs in the effort to give an increase in game fee to the referees. It was acknowledged that the original 2015 agreement had more detail and protections for PCSRA and the referees but some of the clubs resisted and it was believed that this revised agreement would be a better place to start. The 2018 agreement will consider issues addressed in the 2017 discussion but were not implemented.

3. PCSA Report – Henry is going too resigned or has resigned as PCS (formally TPCJSA) president. To date no buddy has step up to become president which could spell the end of PCS. Discussion was also held on the time old problem of player cards. It was agreed that referees for the first couple of weeks let players without cards play but to file a supplemental report. After the first couple of weeks various techniques for handling the situation were discussed which could be included in a membership training session for consistency of application among referees.

4. Web Site Committee – None filed or reported

5. Bylaws Committee – The committee will meet August 28th at 7:00 in attempt to develop a final draft of recommendations at the September Board meeting. The final committee recommendations if adopted by the Board will have to go to the membership either in a Special Board Meeting, Annual General Meeting (AGM), or both. It was also suggested that it may be helpful for the committee recommendations take up most of a scheduled Board Meetings agenda.

## **V. OLD BUSINESS**

None

## **VI. NEW BUSINESS**

1. Resolution 2017-30 Club Agreement – 2<sup>nd</sup> by Andy McDonald, see Committee Reports for the discussion, motion passed. Ayes: 6 Abstentions: 0 Nays: Michael Taft

## **VII. Board Issues/Comments.**

Joe Tomkins – presented the conversation of changing from Ridgestar to Arbiter for all assigning. The discussion covered both sides of the topic but the general consensus was that; Rigestar was more referee friendly while Arbiter was for assignors, match reports was missing or very difficult on Arbiter, PCSRA would not have control of the website and all clubs would have to have their assignors trained. There also was no handle on fee increases with Arbiter. Ridgestars fees are based on usage where Arbiter's history is just keeps going up substantially without any changes in the product. Not sufficient data at this point to make any kind of recommendation to the clubs or members.

Soo Hui –asked if the Board would like to skip the August Board meeting and the Board said yes which also reflected a previous Resolution. Board Members were also reminded of attendance at the 8/14<sup>th</sup> HS Clinic and the 8/21<sup>st</sup> membership training session in preparation of the upcoming youth season and start of the recertification process

## **VIII. Executive Session.** None

## **XI. Adjournment.** 9:26 PM